



# Howard & Howard

law for business®

## Labor & Employment Client Alert

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As the global health crisis continues to interrupt our clients' normal business operations, Howard & Howard's COVID-19 Employment Law Task Force stands ready to guide you through the rapidly evolving employment law landscape during this challenging time.

- Reductions in Force/Layoffs
- WARN Act/Mass Layoffs
- Employee Furloughs
- Employee Exposure Risk Assessment
- Notifying Employees of Potential Exposure
- Remote Work
- Excluding Employees from Work
- Returning Employees to Work
- Vacation/Paid Time Off/Emergency Leave
- Wage and Hour
- Travel Restrictions
- Workers' Compensation
- OSHA/Workplace Safety
- [Status of the Families First Coronavirus Response Act](#)
- Medical Inquiries
- Maintaining Employee Privacy and Confidentiality
- FMLA/State Specific Paid Leave
- Discrimination/Harassment/EEO Issues
- Impact on Employee Benefit Plans
- COBRA and Mini-COBRA
- 401(k) Plan Loans and Hardship Distributions
- Collective Bargaining and Labor Relations Matters
- Independent Contractor and Vendor Issues
- Immigration

Please reach out to your Howard & Howard attorney or any of the attorneys listed below for advice and counsel. We are open, and we are here to help.





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