

Steven Hays

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“I am an attorney who assists my clients in protecting and enforcing their intellectual property rights.”

Steve focuses his practice primarily on the preparation and prosecution of U.S. and foreign patents in chemistry, biotechnology, and electromechanical arts for multinational corporations, with a primary focus on coatings chemistry, medicinal chemistry, medical devices and technology, and a wide variety of automotive applications. He has experience providing infringement/freedom-to-operate and invalidity opinions, trademark clearance opinions, and preparing and reviewing licensing and nondisclosure agreements for an array of businesses and individuals. Steve also has experience in patent litigation and was lead counsel for a Fortune 500 automotive supplier in a patent infringement suit in the Eastern District of Michigan. Steve also represents multiple universities.

Prior to law school, Steve worked as a polymer chemist at two Fortune 500 chemical companies developing various automotive and non-automotive coatings, including electrodeposition coatings, primers for plastics, waterborne basecoat/clearcoat coatings, and deck coatings.

Intellectual Property

- Automotive
- Chemical Arts
- Intellectual Property Litigation
- Patent
- Trademark

Representative Matters

- Primary outside counsel for a Michigan based biotechnology company in the area of medicinal chemistry.
- Lead counsel for a Fortune 500 automotive supplier in a patent infringement suit in the Eastern

District of Michigan where the case settled in our client's favor after obtaining a preliminary injunction.

Education

- Loyola University New Orleans School of Law, 1995
 - J.D., Common Law
- University of Michigan, 1988
 - B.S., Cellular and Molecular Biology
- University of Detroit Mercy
 - 18 credits towards an M.S. in Polymer Chemistry

Memberships

- Michigan Intellectual Property Law Association

Admissions

- Michigan, 1995
- Pennsylvania, 2010
- U.S. Court of Appeals, Federal Circuit, 2010
- Supreme Court of the United States, 2001
- U.S. Patent and Trademark Office, 1998
- U.S. District Court, Eastern District of Michigan, 1998
- U.S. District Court, Northern District of Illinois, 1996

Professional Achievements

- Michigan *Leading Lawyers*, 2021-2025
 - "Detroit 500 Most Powerful Leaders," 2025