

# Steven Hays

Detroit, MI

☎ 248.723.0379

📠 248.645.1568

✉ shays@howardandhoward.com



**“I am an attorney who assists my clients in protecting and enforcing their intellectual property rights.”**

My practice focuses primarily on the preparation and prosecution of U.S. and foreign patents in chemistry, biotechnology, and electromechanical arts for multinational corporations, with a primary focus on coatings chemistry, medicinal chemistry, medical devices and technology, and a wide variety of automotive applications. I have experience providing infringement/freedom-to-operate and invalidity opinions, trademark clearance opinions, and preparing and reviewing licensing and nondisclosure agreements for an array of businesses and individuals. I also have experience in patent litigation, and was lead counsel for a Fortune 500 automotive supplier in a patent infringement suit in the Eastern District of Michigan. Prior to law school, I worked as a polymer chemist at two Fortune 500 chemical companies developing various automotive and non-automotive coatings, including electrodeposition coatings, primers for plastics, waterborne basecoat/clearcoat coatings, and deck coatings.

## Intellectual Property

- Patents
- Trademarks
- Chemical Arts
- Automotive

## Representative Matters

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- Primary outside counsel for a Michigan based biotechnology company in the area of medicinal chemistry.
- Lead counsel for a Fortune 500 automotive supplier in a patent infringement suit in the Eastern District of Michigan where the case settled in our client's favor after obtaining a preliminary injunction.

## Education

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- Loyola University New Orleans School of Law, 1995
  - J.D., Common Law
- University of Michigan, 1988
  - B.S., Cellular and Molecular Biology
- University of Detroit Mercy
  - 18 credits towards an M.S. in Polymer Chemistry

## Memberships

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- Michigan Intellectual Property Law Association

## Admissions

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- Michigan, 1995
- Illinois, 1996
- Pennsylvania, 2010
- U.S. Court of Appeals, Federal Circuit, 2010
- Supreme Court of the United States, 2001
- U.S. Patent and Trademark Office, 1998
- U.S. District Court, Eastern District of Michigan, 1998
- U.S. District Court, Northern District of Illinois, 1996

## Professional Achievements

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- Michigan *Leading Lawyers*, 2021