

# Maria P. Topalovic

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**“I am an employee benefits attorney who advises my clients on various benefit plan options and compliance with the Employee Retirement Security Act of 1974, as well as other related laws.”**

Maria is an experienced employee benefits attorney who advises clients on the many requirements of the Employee Retirement Income Security Act (ERISA), the Internal Revenue Code, the Health Insurance Portability and Accountability Act (HIPAA) and the Patient Protection and Affordable Care Act (PPACA). Maria practices heavily in healthcare compliance to ensure clients do not run afoul of any of the referenced laws, while also preserving clients' business interests. Maria advises clients on impermissible benefit changes, as well as ensuring all required documentation is dispersed and filed as required by law. Maria is also well versed in drafting plan and trust documents, summary plan descriptions, plan notices and participant communications.

## Business & Corporate

- Employee Benefits
- Healthcare

## Education

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- American University-Washington College of Law, 2010
  - J.D.
- University of Michigan, 2007
  - B.A., Political Science

## Admissions

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- Michigan, 2010
- United States District Court for the Eastern District of Michigan, 2010
- United States District Court for the Western District of Michigan, 2012